### CLOVERDALE HEALTH CARE DISTRICT

Regular Meeting Agenda

July 12, 2021, 7:00 P.M.

126 N. Cloverdale Blvd

### IN-PERSON AND VIRTUAL

ROLL CALL: PRESIDENT: <u>DeMartini</u> VICE PRESIDENT: <u>Delsid</u> TREASURER: <u>Martin</u> SECRETARY: <u>HANCHETT</u> MEMBER: Winter

### AGENDA APPROVAL:

PUBLIC COMMENT PERIOD: PUBLIC COMMENT PERIOD PROVIDES TIME FOR MEMBERS OF THE AUDIENCE TO ADDRESS THE BOARD ON MATTERS WHICH DO NOT APPEAR ON TONIGHT'S AGENDA. TIME LIMIT FOR COMMENTS TO THE BOARD ON NON-AGENDIZED ITEMS IS LIMITED TO FIVE MINUTES (GOVERNMENT CODE SECTION 54954.3(b))

### ITEMS:

- 1. Minutes MAY Meeting- No June Meeting
- 2. Financial Statement JUNE 2021
- 3. Managers Report-
- 4. Approval Resolution of Tax Year 21-22
- 5. Draft Budget- Review / Amend/Approve
- 6. From Members-

Adjourn to Executive Meeting: none

Adjourn to Regular Meeting

Adjourn till August 9 2021

All agenda items, reports, minutes, are available for review at the offices of the Cloverdale Health Care District located at 209 N. Main St. Cloverdale Ca 95425 and are available upon request. Posted per Government Code section 54954.2 07/08/21, Any disabled, handicapped, or other meeting attendees needing special assistance or other accommodations for participation, please contact the business office 24 hrs before the meeting. 707-894-5862.

### Cloverdale Health Care District Meeting Minutes – May 10, 2021

Meeting was called to order by President Jim DeMartini at 7:00 pm Tom Hinrichs, Eric Polan and all Board members were present via a Zoom meeting

Meeting agenda and previous minutes were approved by all board members. Minutes were from March 2021, we did not have a meeting in April.

The Financial Statement was reviewed and discussed – After a few questions from Jim DeMartini the **Financial Statement was approved.** 

### Manager's Report:

- Tom Hinrichs mentioned that the County of Sonoma was very close to the "Yellow" level due to decreasing numbers of COVID cases.
- CHCD staff assisted with several COVID vaccination clinics.
- IGT Wiring of funds has been completed and we should have funds back after 30-days.

**Medical Director** Dr. Gerry Lazzareschi has signed the contract for a \$500 per month compensation. Responsible for ordering controlled medicines and to review QI patient cases.

### **Staffing Reorganization:**

- Tom Hinrichs explained the staff reorganization that is currently taking place. Eric Constantine will be the new Full time Paramedic. Eric Polan has been offered the position of operations Manager. We were able to review the Job Description for the new position. All agreed that the Job Description was well thought out and put together.
- Board discussed and voted to approve the position of Operations Manager Eric Polan.

**Agreement for Collection of Special Taxes, Fees and Assessments** was reviewed and a motion was made by Mary Jo Winter and second by Al Delsid to Approve. Membership voted to approve. President Jim DeMartini will sign the document.

Meeting was adjourned at 7:33 pm

Al Delsid Vice-President

### CLOVERDALE AMBULANCE Balance Sheet June 30, 2021

### **ASSETS**

731,591.05 464,102.78 211,648.90	4,032.99  0.00  4,032.99
731,591.05	0.00
259.18	0.00
259.18	
259.18	4,032.99
259.18	4,032.99
259.18	
4,496.15 (779.54) 57.20	
LIARILITIES	\$ 1,411,375.72 S AND CAPITAL
	0.00
	445,845.01
17,789.00 462,048.41 16,563.64 323,365.96 (373,922.00)	
	965,530.71
120,744.82 54,129.90 466,076.60 211,046.02 130,670.28 6,517.29 (7,346.53) 500.00 (16,807.67)	
	54,129.90 466,076.60 211,046.02 130,670.28 6,517.29 (7,346.53) 500.00 (16,807.67)  17,789.00 462,048.41 16,563.64 323,365.96 (373,922.00)  LIABILITIES 4,496.15 (779.54)

### 7/9/2021 at 4:29 PM

## Income Statement Compared with Budget For the Twelve Months Ending June 30, 2021 CLOVERDALE AMBULANCE

Expenses Salaries & Wages Health benefits employer Fuel Expense Work Comp ACHD Payroll Exp UTI/ETT Amb Repair Maintenance Supplies Patient Employee Benefits Volunteers Outside Services Bad Debit Writeoff Patient Refunds employer soc. sec. Employer Medicare Bank service charges Dues & Subscriptions Capital Equipment	Total Revenues Cost of Sales Total Cost of Sales Gross Profit	Revenues Ambulance Service Less - Contract Allowances Donations Property Tax (13) Special Assessment Interest Income GEMT Supplemental Payments IGT Supplemental Payment Other (Income) and Expenses
		€
35,322.00 4,161.74 2,177.17 1,688.00 167.92 0.00 3,744.40 0.00 787.18 0.00 7787.18 0.00 708.88 2,087.57 488.24 0.00 2,704.00 0.00	237,844.22 0.00 237,844.22	Current Month Actual  105,320.76 \$ (62,369.90) 0.00 0.00 0.00 0.00 2,428.63 192,464.73 0.00
34,333.37 4,750.00 1,500.00 1,632.00 154.13 820.00 2,090.00 416.00 1,325.00 0.00 2,700.00 2,100.00 500.00 0.00 458.37 1,458.37	251,531.47 0.00 251,531.47	Current Month Budget  85,000.00 \$ (44,166.63) 0.00 3,416.63 13,333.37 25.00 0.00 192,464.73 1,458.37
412,646.10 56,258.30 20,731.07 20,809.00 1,965.69 6,090.34 27,187.90 3,601.80 8,908.03 (1,479.53) 2,673.20 28,643.83 6,284.28 30.00 5,483.00 12,838.47	905,908.09 0.00 905,908.09	Year to Date Actual 1,018,565.20 \$ (526,252.17) 475.00 46,480.97 154,228.95 293.89 2,428.63 192,464.73 17,222.89
412,000.00 57,000.00 18,000.00 19,584.00 1,850.00 9,840.00 25,080.00 4,992.00 15,900.00 (1,500.00) 2,700.00 25,200.00 6,000.00 30.00 5,500.00 17,500.00	901,739.73 0.00 901,739.73	Year to Date Budget  1,020,000.00 (530,000.00) 475.00 41,000.00 160,000.00 300.00 0.00 192,464.73 17,500.00
646.10 (741.70) 2,731.07 1,225.00 115.69 (3,749.66) 2,107.90 (1,390.20) (6,991.97) 20.47 (26.80) 3,443.83 284.28 0.00 (17.00) (4,661.53)	4,168.36 0.00 4,168.36	Year to Date Variance (1,434.80) 3,747.83 0.00 5,480.97 (5,771.05) (6.11) 2,428.63 0.00 (277.11)

## CLOVERDALE AMBULANCE

Income Statement
Compared with Budget
For the Twelve Months Ending June 30, 2021

8,920.06	208,859.73	217,779.79 \$	191,218.86 \$	\$ 179,422.36 \$	Net Income
(4,751.70)	692,880.00	688,128.30	60,312.61	58,421.86	Total Expenses
(109.71)	15,000.00	14,890.29	1,250.00	0.00	GEMT QAF Quarterly assessment
(600.00)	300.00	(300.00)	0.00	0.00	Volunteer Appr. Mtng.
574.47	2,556.00	3,130.47	213.00	257.42	Telephone
59.77	600.00	659.77	50.00	59.27	Payroll Tax FUTA
(912.50)	2,000.00	1,087.50	166.63	385.50	Office Building Repair
2,599.03	20,400.00	22,999.03	1,700.00	1,378.71	Office expense
(200.00)	7,195.00	6,995.00	599.62	0.00	Accounting
3.60	18,996.00	18,999.60	1,583.00	1,583.30	Insurance - General
838.16	6,157.00	6,995.16	513.12	720.56	Utilities
Variance	Budget	Actual	Budget	Actual	
Year to Date	Year to Date	Year to Date	Current Month	Current Month	

### CLOVERDALE HEALTH CARE DISTRICT FINANCIAL -CASH BASIS 07/01/2020-6/30/2021

Cash on hand 06-2021 \$797,529

YEAR TO DATE PATIENT PYMNT RECEIVED \$426,745.00 YEAR TO DATE TAX MONEY RECEIVED \$200,708.00 YEAR TO DATE INTEREST INCOME \$315.00 YEAR TO DATE OTHER INCOME \$17,222.00 YEAR TO DATE EXPENSES (PAID) (\$688,100.00)**NET INCOME OR (LOSS)** (\$43,110.00) **IGT PAYMENTS** 192,872.00 BEGINNING FISCAL YEAR 7-01-2020 \$612,671.00 CASH ON HAND TO DATE 06/30/2021 \$797,529.00 \$0.00 **DIFFERENCE** \$184,858.00 Cash on hand 06-2018 \$400,053 Cash on hand 06-2019 \$568,215 Cash on hand 06-2020 \$612,671

### Cloverdale Ambulance Run Data Report

### Runs by City

Scene Incident City Name (eScene.17)	Number of Runs	Percent of Total Runs
City of Cloverdale	67	94.37%
City of Healdsburg	2	2.82%
Cloverdale	1	1,41%
Geyserville	1	1.41%
	Total: 71	Total: 100.00%

### Runs by County

Scene Incident County Name (eScene.21)	Number of Runs Perce	ent of Total Runs
Sonoma	71	100.00%
	Total: 71	Total: 100.00%

### Runs by Day of Week

Incident Day Name	Number of Runs	Percent of Total Runs
Sunday		16,90%
Monday	8	11.27%
Tuesday	15	21.13%
Wednesday	8	11.27%
Thursday	7	9.86%
Friday	9	12.68%
Saturday	12	16.90%
	Total: 71	Total: 100.00%

### Runs by Dispatch Reason

Incident Complaint Reported By Dispatch (eDispatch.01)	Number of Runs	Percent of Total Runs
Sick Person	15	21.13%
Falls	10	14.08%
Abdominal Pain/Problems	8	11.27%
Breathing Problem	6	8.45%
Psychiatric Problem/Abnormal Behavior/Suicide Attempt	4	5.63%
Stroke/CVA	4	5,63%
Unconscious/Fainting/Near-Fainting	4	5.63%
Chest Pain (Non-Traumatic)	3	4.23%
Traffic/Transportation Incident	3	4.23%
Diabetic Problem	2	2.82%
Unknown Problem/Person Down	2	2.82%
Assault	1	1,41%
Back Pain (Non-Traumatic)	1	1,41%
Choking	1	1.41%
Convulsions/Seizure	1	1.41%
Drowning/Diving/SCUBA Accident	1	1.41%
Heat/Cold Exposure	1	1.41%
Interfacility Transfer	1	1.41%
MED-F (Medical Facility)	1	1,41%
Overdose/Poisoning/Ingestion	1	1,41%
Traumatic Injury	1	1.41%
	Total: 71	Total: 100.00%

### Runs by Provider Impression

Situation Provider Primary Impression (eSituation.11)	Number of Runs	Percent of Total Runs
Pain (G89.1)	11	15.49%
Altered Level of Consciousness (R41.82)	7	9.86%
Syncope/Near Syncope (R55)	6	8.45%
Abdominal Pain / Problems (R10.84)	5	7.04%
Chest Pain - Non-cardiac (R07.89)	4	5.63%

Situation Provider Primary Impression (eSituation.11)	Number of Runs Perc	ent of Total Runs
Respiratory Distress - Bronchospasm (J98.01)	4	5.63%
Traumatic Injury (T14.90)	4	5.63%
Stroke/CVA (I63.9)	3	4.23%
Anxiety / Emotional Upset (F41.9)	2	2.82%
Behavioral / Psychiatric - Disorder/Issue (F99)	2	2.82%
Dehydration (E86.0)	2	2.82%
Fever (R50.9)	2	2.82%
Headache (R51)	2	2.82%
Weakness (General) (R53.1)	2	2,82%
	1	1.41%
ALTE (Apparent life threatening event in infant ) (R68.13)	1	1.41%
Behavioral / Psychiatric – Legal Hold (5150) (Z04.6)	1	1.41%
Cardiac - STEMI (I21.3)	1	1,41%
Chest Pain - Suspected Cardiac (I20.9)	1	1.41%
COVID-19- Suspected- Pt meets criteria (U07.1)	1	1,41%
G.I. Bleed (K92.2)	1	1,41%
Hypertension (I10)	1	1.41%
Nausea / Vomiting (R11.2)	1	1.41%
Overdose / Poisoning / Ingestion (F19)	1	1.41%
Respiratory Distress - Pulmonary Edema / CHF (J81.0)	1	1,41%
Respiratory Distress - Unspecified (J80)	1	1,41%
Seizure - Post (G40.909)	1	1,41%
Sepsis (A41.9)	1	1.41%
Submersion/Drowning (T71.9)	1	1.41%
	Total: 71	Total: 100.00%

### **Procedures Administered**

Procedure Performed Description And Code (eProcedures.03)	Number of Times Procedure Administered	Percent of Total Procedures Administered
Electrocardiographic monitoring (46825001)	87	39.55%
Cardiac Monitor - 12 Lead ECG Obtained (268400002)	33	15.00%
Blood Glucose Measurement (302789003)	31	14.09%
Venous Access - IV (392230005)	24	10.91%
Venous Access - Saline Lock (425074000)	22	10.00%
	9	4.09%
Cardiac Monitor - ECG Monitoring (428803005)	5	2.27%
Oxygen Administration -Nasal Cannula (371907003)	4	1.82%
Oxygen Administration - Nonrebreather Mask (371908008)	3	1.36%
Oxygen Administration - CPAP (47545007)	1	0.45%
Wound Care - General (225358003)	1	0.45%
	Total: 220	Total: 100.00%

### **Medications Administered**

Medication Given Description And RXCUI Code (eMedications.03)	Number of Times Medication Administered	Percent of Total
	31	27.43%
Normal saline (125464)	27	23.89%
Oxygen (7806)	12	10.62%
Fentanyl (4337)	11	9.73%
Ondansetron (26225)	9	7.96%
Albuterol (435)	6	5.31%
Aspirin (1191)	4	3.54%
Atrovent (151390)	4	3.54%
Dextrose 10% (D10) (237648)	2	1.77%
Glucose (Oral) (4850)	2	1.77%
Midazolam (6960)	2	1.77%
Nitroglycerin (4917)	2	1.77%

0 Total: 100	1	1							
Total: 100								30)	Ketamine (613
	3 10	Total: 113							
in the second control of the second control		**************************************					nary Report	Mileage Sumi	Average Run
laximum Nui	Maximu	Minimum	Average	Maximum Run	Minimum Run	Average Run	Maximum	Minimum	Average
	Run Tota		Run Total	Mileage Scene	Mileage Scene	Mileage Scene	Run	Run	Run
listance	Distanc	Distance	Distance	to Destination	to Destination	to Destination	Mileage To	Mileage to	Mileage to
	R	Run Total		Mileage Scene	Mileage Scene	Mileage Scene	Run	Run	Run

2

39

0.00

71

24.99

Run Timos - Ur	nit Arrivad or	Scana to Unit	I off Cooms	In 1881

0.00

Incident Unit Arrived On Scene To Unit Left Scene Range In Minutes	Number of Runs	Percent of Total Runs
	11	15.49%
0 to <5	4	5.63%
5 to <10	16	22.54%
10 to <15	20	28.17%
15 to <20	7	9.86%
20 to <25	7	9.86%
25 to <30	3	4.23%
40 to <45	2	2.82%
> 60	1	1.41%
	Total: 71	Total: 100.00%

### Run Times - Unit Enroute to Unit Arrived on Scene in Minutes

Incident Unit En Route To Unit Arrived On Scene Range In Minutes	Number of Runs	Percent of Total Runs
	1	1.41%
0 to <5	49	69.01%
5 to <10	15	21.13%
10 to 15	2	2.82%
> 15	4	5.63%
	Total: 71	Total: 100.00%

### Run Times - Unit Left Scene to Patient Arrived at Destination in Minutes

Incident Unit Left Scene To Patient Arrived At Destination Range In Minutes	Number of Runs	Percent of Total Runs
	11	15.49%
0 to <5	1	1.41%
10 to 15	3	4.23%
> 15	56	78.87%
	Total: 71	Total: 100.00%

### **Transport Mode from Scene**

Disposition Transport Mode From Scene (eDisposition.17)	Number of Runs	Percent of Total Runs
Code 2	55	77.46%
	11	15,49%
Code 3	5	7.04%
	Total: 71	Total: 100.00%

### Response Delay

Response Type Of Response Delay List (eResponse.09)	Number of Runs	Percent of Total Runs
"None/No Delay"	71	100.00%
	Total: 71	Total: 100,00%

### Runs by Patient Race

Patient Race List (ePatient.14)	Number of Runs	Percent of Total Runs
White	58	81.69%
Hispanic or Latino	11	15.49%
	1	1.41%
Other Race	1	1.41%
	Total: 71	Total: 100.00%

### Runs by Patient Age Range in Years

Patient Age Range In Years	Number of Runs	Percent of Total Runs
	1	1.41%
. <1	1	1.41%
1 - 9	1	1.41%
10 - 19	3	4.23%
20 - 29	4	5.63%
30 - 39	7	9.86%
40 - 49	6	8.45%
50 - 59	8	11.27%
60 - 69	9	12.68%
70 - 79	15	21.13%
80 - 89	12	16.90%
90 - 99	3	4.23%
100 - 120	1	1.41%
	Total: 71	Total: 100.00%

### **Runs by Destination Name**

Disposition Destination Name Delivered Transferred To (eDisposition.01)	Disposition Destination Code Delivered Transferred To (eDisposition.02)	Number of Runs	Percent of Total Runs
		11	15.49%
Adventist Health Ukiah Valley	20506	1	1.41%
Healdsburg District Hospital	20157	19	26.76%
Kaiser Permanente - Santa Rosa	20203	18	25.35%
Santa Rosa Memorial Hospital	20402	8	11.27%
Sutter Santa Rosa Regional Hospital	20478	14	19.72%
		Total: 71	Total: 100.00%

### STAFF REPORT July 2021

Manager Report—

Operations- Operationally there were no interruptions, injuries, or mechanical issues. The workforce is steady. See ambulance stats report. Integration of the Operations Manager position continues, successfully.

COVID- Our County is still impacted with people testing positive, mostly the Delta variant. Acute illness is down and deaths are down Countywide. The staff assumes all patient contacts are COVID positive and we have a 100% compliance rate with PPE usage and no exposure events. The hospital admission rates are down and "wall times" continue to be an operational issue.

IGT- The FY 20-21 IGT funds were received. The District benefited from an influx of new dollars. Funds total \$192,872.00. The funds were deposited into the Capital/Reserve account. An annual contribution of \$25,000 was made to the Ambulance Replacement fund.

Tax authorization resolution- Review/Approve Tax Year 21-22 Assessment

Staffing reorganization plan - Draft Budget- open public comment period

Background- In February the Board approved an additional full-time (FTE) paramedic position. The rationale was to move the dual function CEO/Paramedic position to part-time. The District hired Eric Polan as an additional paramedic after that approval. Funding from existing positions was reallocated to assist in the additional costs associated with the new position. The staffing profile at that time consisted of a District CEO/Paramedic, 2 FTE paramedics, and 2 FTE EMTs. The balance of the personnel consists of per-diem paramedics and EMTs. At the May Board meeting, the Board approved the addition of the FTE paramedic position and the development of an Operations Manager position. Both of those items have been completed and are currently in place.

Draft Budget- The District annually produces an operations budget. The development of the FY 21-22 budget offers an opportunity for the District and Board to explore several options related to the staff reorganization plan. The incorporation of one proposed plan into the FY 21-22 budget is being requested by staff.

Proposal: Staff has moved forward developing several plans to further increase staffing, operational efficiency, and patient care services. IGT funds received by the District over the last several years have been appropriately placed into two funds — Reserve and Ambulance Replacement. The financial statement details funds currently available by the District for use to increase the desired goals of staffing, operational efficiency, and patient care services. Staff is proposing to begin the managed disbursement of some of the funds within the Reserve funding account.

Options- Attached are several worksheets which detail three staffing options for consideration by the Board.

1) The addition of an additional FTE EMT position- 2022 3 FTE EMT PROPOSAL is attached. The proposal as represented in the table uses the currently existing structure. The staff made calculations that take into account shifting funds from existing part-time positions and expenses. The net new annual and monthly expenses are shown.

- 2) The addition of an FTE paramedic position (only no new EMT). 2022 3 FTE MEDIC PROPOSAL The proposal as represented in the table uses the currently existing structure. The staff made calculations that take into account shifting funds from existing part-time positions and expenses. The net new annual and monthly expenses are shown.
- 3) The addition of an FTE paramedic position and an additional FTE EMT position. 2022 3 FTE MEDIC PROPOSAL 3 FTE EMT PROPOSAL. The proposal as represented in the table uses the currently existing structure. The staff made calculations that take into account shifting funds from existing part-time positions and expenses. The net new annual and monthly expenses are shown.

Funding- The reorganization requires a realignment of funding unique to these staffing proposals. There will be associated increases in the wages, health benefits, workers compensation, and tax sections of the FY 21-22 Budget. The attached Summary Budget of a Proposed Budget FY 21-22 represents staffs calculations related to the most expensive proposed option - 3 FTE Medic and 3 FTE EMT.

We have adjusted operational income levels by way of an increase to the standard insurance billed base rate and mileage categories. The proposal is to increase the base to \$2600 and mileage to \$27/mi. There is abase rate calculation worksheet attached to the packet. The new base rate while it represents a \$500 increase over our current base rate, which was adopted in 2018, is still up to \$500 less than other providers in the County. Our mileage rate has not been adjusted since 2000 and still represents a dollar amount well below other providers in the County.

The balance of needed funds for this proposal is a draw from the reserve fund yearly of \$50,000 to start. This is an estimate, as always several assumptions are made about income to the District and those will be monitored by staff. Items staff will be looking at are the collection rate, IGT funds still outstanding for the 6 months of July through December 2020, new IGT/Medi-Cal base rate addon as provided for by AB1705 (2019).

Proposal- Staff recommends the adoption of the proposed draft budget. Staff proposes a phased implementation. Increasing the billable amounts would happen first. The FTE EMT position will most likely be the next adjustment, an early Fall implementation date would seem to be reasonable. The FTE paramedic position would occur early in the new year. Oversight of costs, income, and other items both discretionary and non-discretionary will occur monthly to ensure the projections are accurate and sustainable.

Staff believes that we can afford the restructure in the near term. The personnel in place currently make this structure desirable from an experience perspective, management perspective. This structure we believe also sets us up for long-term success in management transition and staff retention.

### CLOVERDALE HEALTH CARE DISTRICT RESOLUTION 21-03

### A RESOLUTION OF THE CLOVERDALE HEALTH CARE DISTRICT AUTHORIZING THE SONOMA COUNTY TAX ASSESSOR TO PLACE UPON THE TAX ROLLS, FY YEAR 21-22, A DIRECT CHARGE TOTAL \$ 154,300

**Whereas** the Board of Directors is authorized under provisions of "Measures H" to place upon each taxable parcel of real property within the District a sum \$36.00 and

Whereas the Board of Directors has been provided a list of properties that lie within the boundaries of the District by the Sonoma County Assessors Office and

Whereas the Board of Directors has directed staff to review the list for accuracy and applicability and to make amendments to such list,

**Now, therefore, be it resolved** the Board of Directors of the Cloverdale Health Care District do hereby approve the attached list of taxable parcels and do authorize the Sonoma County Tax Assessor to assess each parcel for the tax year 2021-2022 a fee of \$36.00 totaling a direct charge of \$154,300

Approved this Tewelth day July 2021 by the following vote:

ANGG

NoesAbstain		
Absent		
President	Secretary	

PROPOSED BUDGET FY 21-22	FY 20-21 ACTUAL EXPENSES
(\$497,130.00)	(412,000.00)
(\$40,000.00)	(\$37,650.00)
(\$80,000.00)	(\$56,250.00)
	(\$20,800.00)
	(\$20,700.00)
	(\$6,000.00)
(\$30,000.00)	(\$27,200.00)
(\$16,000.00)	(\$8,900.00)
	(\$7,000.00)
	(\$3,100.00)
	(\$23,000.00)
	(\$2,700.00)
(\$23,000.00)	(\$19,000.00)
(\$500.00)	\$0.00
(\$7,200.00)	(\$7,000.00)
(\$2,000.00)	(\$1,100.00)
(\$800.00)	\$0.00
(\$8,000.00)	(\$3,600.00)
(\$11,000.00)	(\$15,000.00)
(\$810,930.00)	(\$671,000.00)
	(\$20,000.00)
	(\$25,000.00)
(\$25,000.00)	(\$12,800.00)
(\$870,930.00)	(\$728,800.00)
PROPOSED EV 21-22 Income Matrix	FY 20-21 Income Matrix
1 NOT COLD 1 1 21-22 Income Wattix	F1 20-21 IIICOIIIe Matrix
\$495.745.00	\$426,745.00
	\$46,500.00
	\$154,300.00
	\$300.00
	\$2,500.00
	\$192,500.00
	\$20,000.00
	\$17,200.00
	\$860,045.00
	(\$497,130.00) (\$40,000.00) (\$80,000.00) (\$22,000.00) (\$25,000.00) (\$9,800.00) (\$30,000.00) (\$16,000.00) (\$7,200.00) (\$25,000.00) (\$25,000.00) (\$23,000.00) (\$23,000.00) (\$23,000.00) (\$500.00) (\$7,200.00) (\$2,000.00) (\$2,000.00) (\$2,000.00) (\$2,000.00) (\$2,000.00) (\$2,000.00) (\$2,000.00) (\$2,000.00) (\$2,000.00) (\$2,000.00) (\$2,000.00) (\$2,000.00)

Calculated Difference (\$49,035.00) \$131,245.00

# FY 2020-2021 APPROVED WAGE CHANGES

AND DESCRIPTION OF THE PROPERTY OF THE PROPERT						
	Annual	Monthly			Annual	Monthly
CEO	\$80,000.00	\$6,666.67		CEO	\$56,000.00 \$4,666.67	\$4,666.67
FT Medic 1	FT Medic 1 \$62,000.00 \$5,166.6	\$5,166.67	Manag	ger/Medic	Manager/Medic \$86,400.00	\$7,200.00
FT Medic	\$62,000.00	\$5,166.67	FT	FT Medic	\$71,000.00	\$5,916.67
PT Medic	\$43,000.00	\$3,583.33	Td	PT Medic	\$43,500.00 \$3,625.00	\$3,625.00
FT EMT 1	\$52,550.00 \$4,379.1	\$4,379.17	FT	FT EMT 1	\$52,550.00	\$4,379.17
FT EMT 2	\$52,550.00	\$4,379.17	FT	FT EMT 2	\$52,550.00	\$4,379.17
PT EMT's	PT EMT's \$25,000.00 \$2,083.3	\$2,083.33	7/8	3/4 EMT	\$33,600.00 \$2,800.00	\$2,800.00
Overtime	\$30,000.00	\$2,500.00	PT	PT EMT's	\$12,500.00 \$1,041.67	\$1,041.67
<b>Total Salaries</b>		\$33,925.00	\$33,925.00 \$407,100.00	Overtime	\$30,000.00 \$2,500.00	\$2,500.00
					\$438,100.00 \$36,508.33	\$36,508.33

		2022 3 FTE E	2022 3 FTE EMT PROPOSAL		
		Annual	Monthly	ANNOAL	MONTHLY
	CEO	\$56,000.00 \$4,666.67	\$4,666.67		
	Manager/Medic	\$86,400.00 \$7,200.00	\$7,200.00		
	FT Medic	\$71,000.00 \$5,916.67	\$5,916.67		
	PT Medic	\$43,500.00 \$3,625.00	\$3,625.00	٤	
	FT EMT 1	\$52,550.00	\$4,379.17		
	FT EMT 2	\$52,550.00 \$4,379.17	\$4,379.17		
OPEN	FT EMT 3	\$52,550.00 \$4,379.17	\$4,379.17		
	PT EMT's	\$12,500.00 \$1,041.67	\$1,041.67		
,	Overtime	\$30,000.00 \$2,500.00	\$2,500.00	\$457,087.50	\$38,087.50
		\$457,050.00 \$38,087.50	\$38,087.50	\$438,100.00	\$36,508.33
				\$18,987.50	\$1,579.17

# 2022 3 FTE MEDIC PROPOSAL

		Annual	Monthly	AN	ANNUAL	MONTHLY
	CEO	\$56,000.00 \$4,666.67	\$4,666.67			ā
	Manager/Medic	\$86,400.00 \$7,200.00	\$7,200.00			
	FT Medic 2	\$71,000.00 \$5,916.67	\$5,916.67			
OPEN	FT Medic 3	\$62,000.00 \$5,166.67	\$5,166.67			
	PT Medic	\$12,960.00 \$1,080.00	\$1,080.00			
	FT EMT 1	\$52,550.00 \$4,379.17	\$4,379.17			
	FT EMT 2	\$52,550.00 \$4,379.17	\$4,379.17			
	3/4 EMT	\$33,600.00 \$2,800.00	\$2,800.00			
	PT EMT's	\$12,500.00 \$1,041.67	\$1,041.67		\$469,560.00 \$39,130.00	\$39,130.00
	Overtime	\$30,000.00 \$2,500.00	\$2,500.00		\$438,100.00 \$36,508.33	\$36,508.33
		\$469,560.00 \$39,130.00	\$39,130.00	Difference	\$31,460.00 \$2,621.67	\$2,621.67

	202	22 3 FTE MEDIC	022 3 FTE MEDIC 3 FTE EMT PROPOSAL		
		Annual	Monthly	ANNUAL	MONTHLY
	CEO	\$56,000.00 \$4,666.67	\$4,666.67		
	Manager/Medic 1	\$86,400.00 \$7,200.00	\$7,200.00		
	FT Medic 2	\$71,000.00 \$5,916.67	\$5,916.67		
OPEN	FT Medic 3	\$62,000.00 \$5,166.67	\$5,166.67		
	PT Medic	\$12,960.00 \$1,080.00	\$1,080.00		
	FT EMT 1	\$52,550.00 \$4,379.17	\$4,379.17		Ę
	FT EMT 2	\$52,550.00 \$4,379.17	\$4,379.17		
OPEN	FT EMT 3	\$52,550.00 \$4,379.17	\$4,379.17		
	PT EMT's	\$21,120.00 \$1,760.00	\$1,760.00	\$497,130.00 \$41,427.50	\$41,427.50
	Overtime	\$30,000.00 \$2,500.00	\$2,500.00	\$438,100.00 \$36,508.33	\$36,508.33
		\$497,130.00 \$41,427.50	\$41,427.50	\$59,030.00 \$4,919.17	\$4,919.17

Current Base	Mileage	Average Miles	Average Miles Average Mileage Billed Average Pt Charge Avg PVT Ins Trans Fotal Revenue	Average Pt Charge	Avg PVT Ins Trans	Total Revenue
	1					
\$2,100.00	\$20.00	27	\$540.00	\$2,640.00	100	\$264,000.00
Proposed Base						
\$2,600.00	\$27.00	27	\$729.00	\$3,329.00	100	\$332,900.00
Increase Revenue	\$7.00		\$189.00	\$689.00		\$68,900.00